



Position Description

Title: Construction Manager – Contractor

Location: Located within Maine for travel between 5-10 project sites throughout the state

About Encore Renewable Energy

Encore is a leading integrated clean energy services company headquartered in Burlington, Vermont, focused on the development of sustainable, cost-effective and high return community-scale solar PV systems, large scale energy storage applications and 21st century solutions for the redevelopment of underutilized property. Since the Company's formation in 2009, Encore has established itself as the leader in the Vermont solar market having been involved in the development and construction of nearly 100 community-scale solar projects. The Company is in the process of transitioning from a develop and EPC business model into that of a vertically integrated power producer. At the same time, Encore is building from its leadership position in Vermont to expand into other attractive markets across the Northeast and Mid-Atlantic regions, as well as select markets in the Western portion of the U.S., and is targeting key hires to expand its team to meet strategic objectives.

Construction Manager Position

Encore Renewable Energy is currently seeking a highly motivated individual with the skills, experience, and aptitude to serve as Construction Manager. The successful candidate will work with our EPC team in support of the firm's portfolio of renewable energy construction projects.

Overview

The Construction Manager will fill a key role during the construction of various solar projects in Maine in 2023 through mid-2024. This is a high-skill level position, requiring an experienced and talented professional who can fit in well with the Encore culture of productivity, growth, and performance driven by our values. The Construction Manager must be adept at managing multi-stakeholder projects, internal processes, project-specific subcontractor activities, and project-owner/investor/client expectations as well as site specific supervision and safety. This position will require significant travel throughout the state of Maine with weekly site visits to all active projects. The position will report to the Vice President of Construction and manage a number of responsibilities outlined below to support the firm's practice.



Responsibilities

- Perform myriad project construction oversight tasks for solar PV and battery storage projects in Maine;
- Support EPC activities including monitoring inspections, progress reporting and client/investor requests;
- Manage project schedules in concert with the EPC team;
- Interface with local and state authorities in seeking or supporting approvals and required documentation for project permits;
- Prepare progress reports for internal project tracking as well as for clients and investors as projects move through construction;
- Support the tender of RFPs for equipment procurement and installation contractors;
- Perform other duties as assigned.

Requirements

- 2-3 years of construction and/or renewable energy project development/management experience;
- Associates or Bachelor of Science degree in a technical or business management focus or equal. A 2-Year technical degree, or electrician license, with 5 years of experience to be considered.
- Organizational skills needed to independently manage tasks, projects and/or deliverables from assignment to completion;
- Strong oral and written communication skills, comfortable engaging with team members, subcontractors, landowners, construction firms, racking vendors, etc;
- Organized approach to workflow processes;
- Strong proficiency in MS Office, Smartsheets, or other PM software;
- Ability to travel throughout the state of Maine, up to or perhaps exceeding 75% or work time;
- Interest / ability to help manage Encore's drone assets, time-lapse photography and progress photography etc.;
- A strong desire to work on projects related to renewable energy development, brownfields redevelopment, and sustainability. Experience/interest in these areas highly preferred;
- Self-motivated and well organized with proven ability to perform at a high level with limited direct oversight and management;
- Experience working both independently and in a team-oriented, collaborative environment;



- Demonstrated success at building team relationships and partnerships across organizational lines;
- NABCEP Certification and/or Project Management Professional Certification a plus but not required;
- A high degree of emotional intelligence.

About Working at Encore

Encore believes that an equitable and inclusive work environment, and a diverse, empowered team are key to achieving our mission. We are not looking for candidates who are “culture fits.” We are looking for candidates who can expand our culture, challenge business as usual, and bring their whole, authentic selves to work. We strive to provide those candidates with an equitable and accessible recruitment process.

Encore provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics. In addition to federal law requirements, Encore complies with applicable state and local laws governing nondiscrimination in employment in every location in which Encore has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Please send resume to careers@encorerenewableenergy.com