



Position Description

Title: Financial Analyst (Project & Corporate Finance)

Location: Flexible – U.S / International

About Encore Renewable Energy

Encore is a leading integrated clean energy services company headquartered in Burlington, Vermont, focused on the development of sustainable, cost-effective and high return commercial and industrial-scale solar PV systems, large scale energy storage applications and 21st century solutions for the redevelopment of underutilized property. Since Encore's formation in 2009, Encore has established itself as a leader in the Vermont solar market having been involved in the development of over 75 commercial-scale solar projects. Encore is in the process of building from its leadership position in Vermont to expand into other attractive markets across the Northeastern U.S. and is targeting key hires to expand its team to meet strategic objectives.

Overview

Encore seeks a highly motivated individual with the proven skills, experience, and attitude to successfully lead financial analysis across Encore's corporate finance, project finance and business development activities.

This position requires a professional with outstanding financial analytical skills and a passion for clean energy, finance and a desire to continually learn and grow. Reporting jointly to the Chief Financial Officer and Chief Commercial Officer, the successful candidate will manage the responsibilities outlined below.

Encore is a dynamic, high-growth, team-oriented, fast-paced entrepreneurial company. We want colleagues who are committed to a triple bottom line of people, planet, profit, and who are willing to take on responsibilities outside of their comfort zone in order to achieve the required results.

Responsibilities

- Lead the Company's financial modeling across all areas of the business including corporate finance, project finance and business development activities
- Perform financial forecasting, reporting, and operational metrics tracking
- Analyze financial data and create financial models for decision support
- Report on financial performance and prepare for regular leadership reviews
- Analyze past results, perform variance analysis, identify trends, and make recommendations for improvements
- Work closely with the accounting team to ensure accurate financial reporting
- Evaluate financial performance by comparing and analyzing actual results with plans and forecasts
- Guide the cost analysis process by establishing and enforcing policies and procedures
- Provide analysis of trends and forecasts and recommend actions for optimization



- Recommend actions by analyzing and interpreting data and making comparative analyses; study proposed changes in methods and materials
- Identify and drive process improvements, including the creation of standard and ad-hoc reports, tools, and dashboards using Excel and Smartsheets
- Increase productivity by developing automated reporting/forecasting tools
- Perform market research, data mining, business intelligence, and valuation comps
- Perform other duties as required

Requirements

- 0-2+ years of experience in business finance, strategy consulting, economics, or other quantitative field
- High proficiency in financial modeling techniques including corporate finance models
- Strong financial, planning and analysis skills
- Outstanding fluency with Excel formulas and functions
- BA or BS (or equivalent experience/knowledge if candidate does not have a BA/BS), including extensive experience in Accounting/Finance/Economics
- Strong analytical and data gathering skills
- Ability to self-organize priorities, set and work to deadlines, often with limited direct oversight
- Strong oral and written communication skills, organized approach to workflow processes
- Strong proficiency in Office and other business applications (e.g., G-Suite, CRM Software, Smartsheets, etc.)
- Impeccable integrity and a high degree of emotional intelligence
- Team player - willingness to pitch in across the organization
- Not required, but a plus - strong understanding of solar and energy storage project financial models.

About Working at Encore

Our team is our single greatest asset and that which we are most proud of. Encore team members share a single mission – building the clean energy infrastructure of the future in a responsible manner that creates high quality jobs and enhances the communities in which our projects operate.

We invest heavily in our team – here are a few of the benefits we offer:

- Attractive compensation
- 401k profit sharing
- Complete, high quality medical benefits that include flex time options for child and family care and extended maternity and parental leave
- Work-life balance with flexible work schedules (remote work opportunities) and paid-time off policy aimed at ensuring team members maintain balance
- Continuing education and tuition assistance

Encore believes that an equitable and inclusive work environment, and a diverse, empowered team are key to achieving our mission. We are looking for candidates who can expand our culture, challenge business as usual, and bring their whole selves to work. We strive to provide those candidates with an equitable and accessible recruitment process.



Encore provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics. In addition to federal law requirements, Encore complies with applicable state and local laws governing nondiscrimination in employment in every location in which Encore has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

To apply please send resume to: careers@encorerenewableenergy.com